

KHOK FM, KVGB AM, KVGB-FM
EEO PUBLIC FILE REPORT
February 1, 2010 - January 31, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Programming / Sales	1-3, 5-9, 11-13, 15-18, 20-26, 29-30, 33-36, 40-48, 51-62, 64-66, 68-76, 79-81, 83-88	44

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Email : bswinney@allenc.edu Fax : (620) 365-7406 Bill Swinney	N	0
2	Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Email: erica_charlie@hotmail.com,Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer	N	0
3	Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz	N	0
4	Barton County Community College College Road Great Bend, Kansas 67530 Phone : 620-792-2701 Email : ackery@bartoncc.edu Yvonda Ackery	N	0
5	Benedictine College Room 204 Student Union-1020 N. Second St. Atchison, Kansas 66002 Phone : (913) 360-7578 Email : bgilmore@benedictine.edu Fax : (913) 367-6178 Director of Placement	N	0
6	Bethany College 421 North 1st Street Lindsborg, Kansas 67456 Phone : 785-227-3311 Email : career_service@bethanylb.edu Fax : 1-785-227-3500 June Coleman-Hull	N	0

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7	Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Email : cecrouse-dick@bethelks.edu Fax : (316) 284-5286 Christine Crouse-Dick	N	0
8	Brown Mackie College 2106 S. 9th St. Salina, Kansas 67401 Phone : (888) 242-2971 Fax : (785) 827-7623 Director of Placement	N	0
9	Butler County Community College 901 S. Haverhill Rd - Rm 619 Hubbard Ctr El Dorado, Kansas 67042 Phone : (316) 733-3294 Email : lpatterson@butlercc.edu Fax : 1-316-733-3159 Loretta Patterson	N	0
10	Butler County Community College 901 South Haverhill Road El Dorado, Kansas 67042-3280 Phone : 316-321-2222 Email : kwest6@butlercc.edu Fax : 1-785-322-3317 Dr. Keith West	N	0
11	Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 Email : Karen.Mayse@centralchristian.edu Fax : (620) 241-3529 Karen Mayse	N	0
12	Chanute One-Stop Workforce Development Center 119 N Grant Street Chanute, Kansas 66720 Phone : (620) 431-4950 Email : reneely@hr.state.ks.us Fax : (620) 431-2375 Randal Neely	N	0

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13	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Brenda Hanson	N	0
14	Cloud County Community College P.O. Box 1002 - 2221 Campus Dr. Concordia, Kansas 66901 Phone : (785) 243-1435 Email : johnc@cloudccc.cc.ks.us Fax : (785) 243-1043 John Chapin	N	0
15	Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham	N	0
16	Colby Community College 1255 South Range Colby, Kansas 67701 Phone : 785-462-3984 Email : rod@colbycc.edu Rod Thomason	N	0
17	Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Email : biddle@cowley.edu Fax : (620) 441-5350 Kim Biddle	N	0
18	Department of Communications – Ft. Hays State Univ. Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson	N	0

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19	Dodge City Community College 2501 N. 14th Ave. Dodge City, Kansas 67801 Phone : (620) 225-6720 Email : johnewy@dc3.edu Fax : (620) 225-0918 John Ewy	N	0
20	El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez	N	0
21	Emporia One-Stop Center 512 Market Street Emporia, Kansas 66801 Phone : (620) 342-3355 Email : betty.senn@hr.state.ks.us Fax : (620) 342-2806 Betty Senn	N	0
22	Emporia State University 1200 Commercial-433 S. Morse Hall Emporia, Kansas 66801 Phone : (620) 341-5407 Email : career@emporia.edu Fax : 1-620-341-5168 Elizabeth Nuessen	N	0

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23	Everywoman's Resource Center 1710 SW 10th St. Suite 215 Topeka, Kansas 66604 Phone : (785) 357-5171 Email : specialists@ercrefer.org Director of Placement	N	0
24	Friends University 2100 West University Street Wichita , Kansas 67213 Phone : 316-295-5832 Email : dbarkley@friends.edu Fax : 1-316-295-5572 Danielle Bassile	N	0
25	Friends University 2100 W. University St - Casado Campus Ctr Wichita, Kansas 67213 Phone : (316) 295-5832 Email : falkd@friends.edu Dan Falk	N	0
26	Ft. Hays State University 600 Park St - Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : (785) 628-4260 Email : careers@fhsu.edu Daniel B.	N	0
27	Ft. Hays State University 600 Park St - 120 Heather Hall Hays, Kansas 67601 Phone : (785) 628-4512 Email : bkiser@fhsu.edu Becky Kiser	N	0
28	Garden City Community College 801 Campus Dr - Saffell Library Garden City, Kansas 67846 Phone : (620) 276-9640 Email : ryan.ruda@gcccks.edu Ryan J.	N	0

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29	Garden City Community College 801 Campus Drive Garden City, Kansas 67846 Phone : 620-276-7611 Email : laura.york@gccks.edu Laura York	N	0
30	Great Bend Work Force Center 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : dturley@kansascommerce.com Fax : 1-620-793-3188 Darrell Turley	Y	0
31	Haskell Indian Nations University Stidham Union - 155 Indian Ave. Lawrence, Kansas 66046 Phone : (785) 749-8437 Email : pgrant@haskell.edu Fax : (785) 832-6656 Patti Grant-Orosco	N	0
32	Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Email : tcrary@highlandcc.edu Fax : (785) 442-6057 Therese Crary	N	0
33	Hutchinson Community College 1300 North Plum - Parker Student Union Hutchinson, Kansas 67501 Phone : (620) 665-3579 Email : myersr@hutchcc.edu Fax : (620) 728-8155 Randy Myers	N	0

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34	Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell	N	0
35	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Betty Ann Kelly	N	0
36	Hutchinson Community College 1300 North Plum Hutchinson, Kansas 67501 Phone : 620-665-3500 Email : tyrell@hutchcc.edu Lance Tyrell	N	0
37	Independence Community College College Ave and Brookside Dr Independence, Kansas 67301 Phone : (620) 331-4100 Email : jfischer@indycc.edu Jim Fischer	N	0
38	Iowa Tribe of Kansas and Nebraska Route 1 Box 58A White Cloud, Kansas 66094 Phone : (785) 595-3258 Fax : (785) 595-6610 Director of Placement	N	0
39	Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Email : davidb@heartlandworks.org Fax : (785) 762-3078 David Brennan	N	0

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40	Kansas African-American Affairs Commission 512 W. 6th Street Topeka, Kansas 66612 Phone : (785) 296-4874 Email : aaa@hr.state.ks.us Fax : (785) 296-1795 Robert Bugg	N	0
41	Kansas Association of Broadcasters 2709 S.W. 29th Street Topeka, Kansas 66614 Phone : 785-235-1307 Email : info@kab.net Fax : 1-785-233-3052 Kent Cornish	Y	3
42	Kansas City Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Email : careers@toto.net,lwyatt@toto.net Fax : 1-913-288-7624 Linda Wyatt	N	0
43	Kansas City Workforce Development Center 552 State Avenue Kansas City, Kansas 66101 Phone : (913) 281-3000 Email : jcasner@hr.state.ks.us Fax : 1-913-281-0069 John Casner	N	0
44	Kansas Department of Labor 401 SW Topeka Blvd. Topeka, Kansas 66603 Phone : (866) 444-5465 Email : kjl@hr.state.ks.us Placement Director	N	0
45	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1691 Email : mba@mbaweb.org Fax : 1-785-532-6802 Kerri Keller	N	0

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46	Kansas State University 105 Kedzie Hall Manhattan, Kansas 66506 Phone : (785) 532-6890 Fax : 1-785-532-5484 Dr. Steven Smethers	N	0
47	Kansas State University 100 Holtz Hall Manhattan, Kansas 66506 Phone : (785) 532-6506 Email : ces@ksu.edu Kerri Day	N	0
48	Kansas Wesleyan University 100 E. Claflin Ave - Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : (785) 827-5541 Email : bevcobb@kwu.edu Director of Placement NA	N	0
49	Kickapoo Tribe of Kansas P.O. Box 271 Horton, Kansas 66349 Phone : (877) 864-2746 Fax : (785) 486-2801 Director of Placement	N	0
50	KSU College of Technology and Aviation 2310 Centennial Road Salina, Kansas 67401 Phone : (785) 826-2623 Email : csssalina@sal.ksu.edu Fax : (785) 826-2948 Lucy Crowell	N	0
51	Labette Community College 200 S 14th Street Parsons, Kansas 67357 Phone : (620) 421-6700 Email : TomD@labette.cc.ks.us Thomas Duran	N	0

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52	Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Email : davidb@heartlandworks.org Fax : 1-785-865-5465 David Brennan	N	0
53	Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter	N	0
54	McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider	N	0
55	Mid-America Nazarene University Campus Center - 2030 E. College Way Olathe, Kansas 66062 Phone : 913-971-3540 Email : bbatten@mnu.edu Billie Batten	N	0
56	NAACP P.O. Box 3 Olathe, Kansas 66051-0003 Phone : 913-791-9565 Email : information@naacp-olathe.org Henry Lyons	N	0
57	Newman University 3100 McCormick Ave. - Admin Bldg Rm 302 Wichita, Kansas 67213 Phone : (316) 942-4291 Fax : (316) 942-4483 Susan Miller	N	0

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58	North Central Kansas Technical College P.O. Box 507 Beloit, Kansas 67420 Phone : (800) 658-4655 Email : webmaster@ncktc.tec.ks.us Fax : (785) 738-2903 Director of Placement	N	0
59	Northwest Kansas Workforce Network 1301 Pine Hays, Kansas Phone : (785) 628-8201 Email : plashell@kansasworks.com Phyllis Lashell	N	0
60	Ottawa University 1001 S. Cedar Street Ottawa, Kansas 66067 Phone : (785) 242-5200 Email : bunningg@ottawa.edu Fax : (785) 229-1020 Director of Placement	N	0
61	Ottawa University 1001 South Cedar Street Ottawa, Kansas 66067 Phone : 785-242-5200 Email : mba@mbaweb.org Fax : 1-785-229-1017 Susan Webb	N	0
62	Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M.	N	0
63	Pittsburg One-Stop Center 105 W. Euclid Pittsburg, Kansas 66762 Phone : (620) 231-4250 Email : jdewing@hr.state.ks.us Fax : (620) 231-6448 Doug Ewing	N	0

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64	Pittsburg State University 1701 South Broadway-202 Horace Mann Pittsburg, Kansas 66762 Phone : (620) 235-4140 Email : car@pittstate.edu Fax : (620) 235-4008 Barbara Beth	N	0
65	Pittsburg State University Grubbs Hall 434 Pittsburg, Kansas 66762 Phone : (620) 235-4716 Fax : Manual posting Dr. Peter Hamilton	N	0
66	Pittsburgh State College 1701 South Broadway Pittsburgh, Kansas 66762 Phone : 620-231-7000 Email : jscott@pittstate.edu Peter Hamilton	N	0
67	Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K.	N	0
68	Sac and Fox Nation of Missouri R.R. 1 Box 60 Reserve, Kansas 66434 Phone : (785) 742-7471 Fax : (785) 742-3785 Director of Placement	N	0
69	Southwestern College 100 College Street Winfield, Kansas 67156 Phone : 620-229-6370 Email : dfalk@skans.edu Fax : 1-620-229-6390 Dan Falk	N	0

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70	Tabor College 400 South Jefferson Hillsboro, Kansas 67063 Phone : 620-947-3121 Email : mba@mbaweb.org Fax : 1-620-947-2607 Daryl Baltzer	N	0
71	The Association for Women in Communications Kansas City, Kansas Phone : (913) 248-8458 Email : lacruse@sbcglobal.net Linda Cruse	N	0
72	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, Kansas 66612 Phone : (785) 235-5627 Email : davidb@heartlandworks.org Fax : (785) 233-5899 David Brennan	N	0
73	Unity Council of Topeka P.O. Box 1972 Topeka, Kansas 66601 Phone : (785) 235-6096 Email : info@uctopeka.org Director of Placement	N	0
74	University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : (785) 864-7648 Email : pnoland@ku.edu Patty Noland	N	0
75	University of Kansas 1601 Irving Hill Rd - 110 Burge Union Lawrence, Kansas 66045 Phone : (785) 864-3624 Email : uces@ku.edu Fax : (785) 864-4572 Director of Placement	N	0

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76	University of Kansas 2066 Dole Center Lawrence, Kansas 66045 Phone : (785) 864-0608 Email : utsler@ku.edu,tv14@ku.edu,megs1967@ku.edu Fax : 1-785-864-0614 Max Utsler	N	0
77	University of Kansas School of Mass Communications 200 Stauffer - Flint Hall Lawrence, Kansas, Kansas 66045-2350 Phone : 785-864-4755 Email : pnoland@ku.edu Fax : 1-785-864-5318 Patty Noland	N	0
78	University of Saint Mary 4100 South 4th Street Leavenworth, Kansas 66048 Phone : 913-758-6142 Email : mba@mbaweb.org Fax : 1-913-758-6313 Priscilla McLean	N	0
79	University of Saint Mary 4100 S. 4th St. - Berchmans Hall Rm 113 Leavenworth, Kansas 66048 Phone : (913) 758-6142 Email : dales@stmary.edu Fax : 1-913-758-6297 Sandi Dale	N	0
80	Washburn University 1700 S.W. College Topeka, Kansas 66621 Phone : 785-231-1010 Email : massmedia@washburn.edu Ginny Falk	N	0
81	Washburn University of Topeka 1700 Southwest College Ave. Topeka, Kansas 66621 Phone : 785-231-1010 Email : career-services@washburn.edu Fax : 1-785-232-2397 Career Services	N	0

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82	Western Kansas One Stop Workforce Development Center 801 Campus Drive Garden City, Kansas 67846 Phone : (620) 275-3223 Email : deb.parker@gcccks.edu Fax : (620) 276-9523 Deb Parker	N	0
83	Wichita Indochinese Center 2502 E. Douglas Wichita, Kansas 67214 Phone : (316) 689-8729 Fax : (316) 689-8274 Mohan Kambampati	N	0
84	Wichita State University 1845 N. Fairmount - 102 Elliott Hall Wichita, Kansas 67260 Phone : (316) 978-3185 Email : esc.info@wichita.edu Fax : 1-316-978-3006 Kevin Hager	N	0
85	Workforce Development Center 1300 N Plum Hutchinson, Kansas 67501 Phone : (620) 665-3559 Email : robertsk@hutchcc.edu Fax : (620) 728-8161 Kathy Roberts	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/1/2010	Establishment of a mentoring program	Our ongoing mentoring and training program helps our employees to grow in their current positions and advance to new ones. During this reporting period, through continuous mentoring, training, and multi-tasking, one of our announcers was able to advance to Promotions Director, along with assistant traffic and on air duties. Similarly, KHOK Director of Sales also assumed Program Director duties at KHOK FM and our morning announcer became Program Director of KVGB AM. Our Sales and Sports Announcer is helping our News Director grow and mature in his position.	3	Kate Brennan Promotions Director Scott Donovan KHOK Program Director Patrick Burnett KVGB Program Director	1.00
2	1/26/2011	Hosting of Job Fair	On 1/26/11, our stations hosted a job fair in Great Bend, KS. We advertised this event in the local Newspaper and on our radio stations. Advertisements related to positions in radio including announcing, production, news, data entry, copywriting, engineering, sales, sports, and more.	2	Rick Nulton General Manager Randy Goering General Sales Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.00